



2023 Public Sector Salary Disclosure List for Municipality of Clarington Employees Earning over \$100,000

March 7, 2024 - date to be filed with Ministry

Last Name	First Name	Position	Salary Paid	Taxable Benefits
ACORN	GEORGE	Director of Community Services	198,434.37	2,586.85
ANDERSON	GRANVILLE	Councillor	111,521.56	10,317.87
ANDERSON	HEATHER	Executive Assistant to the Mayor	115,652.27	1,532.99
ARMSTRONG	SARAH	Principal Planner	119,094.93	1,547.70
AUCOIN	KATELYN	Administrative Assistant	114,944.38	1,612.61
AYER	MALLORY	First Class Firefighter	111,347.43	1,200.96
BACKUS	LISA	Manager Community Planning and Design	148,744.92	1,922.87
BACON	MARY JANE	Animal Shelter Supervisor	105,907.82	1,482.50
BARCHARD	JOANNE	Law Clerk	101,180.51	635.70
BERGERON	KRISTINA	Acting Manager Municipal Law Enforcement	108,134.19	1,509.71
BLANCHARD	SEAN	First Class Firefighter	106,440.25	1,241.66
BOURKE	MICHAEL	Leadhand Operations	110,837.89	637.41
BRAKE	C. STEPHEN	Director of Public Works	189,436.86	2,571.42
BREZINA	ROBERT	Capital Works Engineer	116,713.42	1,610.72
BURNS	STEPHEN	Leadhand Facilities	101,831.41	729.45
CARLTON	BRANDI	IT Business Development Supervisor	120,148.00	1,673.32
CARNOVALE	CHRISTOPHER	First Class Firefighter	113,318.24	1,268.54
CARR	CATHERINE	Project Manager, Financial Systems and Policy	127,006.46	1,757.63
CHALMERS	RICHARD	Capital Works Supervisor	135,187.11	1,879.65
CHAMBERS	MICHELLE	Acting Municipal Law Enforcement Coordinator	101,990.62	1,408.44
CONNER	MICHAEL	Senior Building Inspector	102,024.98	749.89
COWAN	RANDAL	Deputy Fire Chief	176,429.17	2,306.96
CROUCH	KYLE	First Class Firefighter	116,376.97	1,308.85

Last Name	First Name	Position	Salary Paid	Taxable Benefits
DAVISON-VANDEBURG	CHRISTOPHER	Chief Training Officer	156,483.27	1,495.81
DAWSON	JEFFREY	Platoon Chief	156,778.85	1,592.21
DEE	ALISON	Library Director, Strategy and Innovation	118,263.53	1,408.14
DEMPSTER	MARY-ANNE	Chief Administrative Officer	272,665.61	3,100.96
DENNIS	MURRAY	Platoon Chief	156,778.84	1,592.21
DION	ERIC	First Class Firefighter	124,141.20	1,274.60
DIOTTE	BRIDGETTE	Fire Prevention Inspector	104,064.12	1,170.46
DONNELLY	EDWARD	Fire Training Officer	137,763.60	1,216.20
DOUGLAS	JASON	Network Administration Supervisor	132,804.71	1,757.63
ELLIOTT	MEGAN	Library Manager of Business Administration	104,001.80	1,351.79
FARQUHARSON	ROBERT	Facility Supervisor	107,763.31	1,229.60
FERGUSON	MATT	First Class Firefighter	106,331.86	1,082.62
FERGUSON	DAVID	Purchasing Manager	152,358.04	1,925.19
FERGUSON	KEN	Manager, Facility Services	162,208.72	2,140.81
FORSEY	CRAIG	First Class Firefighter	112,547.76	1,234.75
FORSEY	DUSTIN	Supervisor - Roads	112,887.22	975.78
FOSTER	ADRIAN	Mayor	188,503.93	16,171.97
FRANKLIN	DEVIN	Fleet Coordinator	108,640.52	766.87
GALLAGHER	JUNE	Municipal Clerk	173,422.77	2,376.76
GARDNER	ROBERT	Fire Captain	140,885.91	1,429.64
GIBSON	MATTHEW	First Class Firefighter	120,816.11	1,216.76
GLASPELL	DWAYNE	First Class Firefighter	123,660.78	1,236.38
GRAHAM	SAMUEL	First Class Firefighter	113,431.00	1,200.96
GRANI	CHRISTOPHER	First Class Firefighter	111,915.43	1,210.84
GRAY	SAMANTHA	Project Manager, Strategy and Intergovernmental Affairs	103,086.18	1,455.85
GRIGG	BRENDAN	Supervision of Building/Deputy Chief Building Official	120,188.85	1,534.20
GROEN	ROBERT	Building Services Supervisor	127,206.81	1,757.63
HAMILTON	ALEC	First Class Firefighter	109,327.57	1,000.88

Last Name	First Name	Position	Salary Paid	Taxable Benefits
HANSEN	JASON	Fire Captain	207,773.10	1,460.02
HEATHCOTE	KEVIN	Capital Works Supervisor	132,078.43	1,842.04
HENDERSON	SEAN	Fire Training Officer	127,872.40	1,363.62
HESSON	WILLIAM	Deputy Fire Chief	165,516.27	1,898.64
HOOGSTEEEN	MATTHEW	First Class Firefighter	114,474.64	1,200.96
JAMES	JESSICA	Manager of Taxation Services	146,522.79	1,925.19
KALITA	MICHAEL	First Class Firefighter	123,076.47	1,233.54
KIELBISKI	ASHLEE	Economic Development Coordinator	106,827.44	1,506.19
KNOX	LAURA	Tourism Information Coordinator	114,593.21	1,654.68
LADOUCEUR	MARC	Fire Captain	149,280.60	1,475.03
LINTON	GEOFFREY	Supervisor/Foreman	113,346.75	1,587.43
LONGHURST	LOCKIE	Fleet Supervisor	111,494.72	1,506.04
MACHACEK	MONIKA	Library Chief Executive Director	176,858.89	2,287.58
MACIVER	ROBERT	Deputy Chief Administrative Officer, Legislative Services /Municipal Solicitor	233,269.02	2,999.57
MACLEAN	JUSTIN	Director, Strategic Initiatives	138,827.34	1,901.73
MCCONKEY	AIDAN	Fire Captain	135,765.39	1,505.72
MCCUTCHEON	ROBERT	Platoon Chief	147,902.64	1,592.21
MCKEE	SANDRA	Assistant Purchasing Manager	121,666.41	1,602.03
MCMULLEN	KERRI	Compensation and Benefits Supervisor	132,256.02	1,644.47
MEAKER	KYLE	First Class Firefighter	117,384.75	1,161.63
MERCER	KENNETH	Supervisor/Foreman	133,972.03	1,757.63
MUIR	TYLER	First Class Firefighter	111,106.20	1,027.54
MUIR	JASON	Leadhand Facilities	116,316.67	729.45
MUIRHEAD	MATTHEW	Chief Fire Prevention Officer	128,361.01	1,395.37
MYERS	STEPHEN	Recreation Services Manager	159,654.30	2,094.73
NEWMAN	JOHN PAUL	Deputy Clerk	140,738.29	1,937.63
NORRIS	JEFFREY	Fire Prevention Officer	113,420.72	1,234.90
NOVAK	BRETT	Manager of Operations	158,518.87	2,179.65

Last Name	First Name	Position	Salary Paid	Taxable Benefits
O'HARE	PAUL	Platoon Chief	155,307.92	1,592.21
OLIVER	MATTHEW	First Class Firefighter	112,744.33	1,233.54
PARISH	SARAH	Senior Planner	104,394.00	664.19
PASCOE	KERSTI	Older Adult Coordinator	115,231.46	1,612.61
PASCOE	BRENT	Leadhand Operations	104,263.26	795.86
PATRICK	MICHAEL	First Class Firefighter	112,790.60	1,170.46
PEARCE	R. BRENT	First Class Firefighter	111,081.94	1,200.96
PELLERIN	DANIEL	First Class Firefighter	115,824.92	1,236.38
PICK	MICHELLE	Accounting Services Manager / Deputy Treasurer	161,763.40	2,108.74
PINN	TREVOR	Deputy Chief Administrative Officer, Finance and Technology /Treasurer	230,723.21	3,054.08
PINTO	LAURA	Budget and Financial Planning Coordinator	100,515.23	1,424.02
PORAY-SWINARSKI	ANDRZEJ	Manager of Economic Development	122,680.97	1,684.90
PORRAS SANCHEZ	RUTH	Senior Planner	110,839.20	839.03
POTRYKUS	SLAWOMIR	Traffic Engineering Supervisor	117,159.07	1,599.25
PROCTOR	STEPHEN	Fire Captain	136,080.77	1,427.08
PUDLIS	AARON	First Class Firefighter	119,935.92	1,233.54
RECK	LEE-ANN	Deputy Chief Administrative Officer, Public Services	149,772.45	2,020.46
RECOSKIE	MAURICE	Mechanical Technician	108,950.02	1,170.46
RICCIARDI	GIUSEPPE	Manager of Infrastructure	168,054.55	2,311.27
RICE	BRENT	Chief Building Official	165,260.96	2,257.49
RICHARDSON	STEWART	Fire Captain	145,225.59	1,460.02
RICHARDSON	KAREN	Manager, Development Engineer	164,922.45	2,260.11
ROBINSON	SHANE	Fire Training Officer	143,274.35	1,363.62
ROSS	KARA	Aquatics Coordinator	109,584.94	1,432.57
ROWAN	PAUL	Fire Captain	138,656.23	1,460.02
ROY	IAN	First Class Firefighter	110,101.37	1,170.46
SALAZAR	CARLOS	Deputy Chief Administrative Officer, Planning and Infrastructure	215,382.64	2,596.09

Last Name	First Name	Position	Salary Paid	Taxable Benefits
SANTOS	ANTONIO	Fire Captain	136,828.71	1,429.64
SCHAEFER	EMILY	Senior Planner	102,286.00	726.93
SCHROOR	MATTHEW	First Class Firefighter	117,498.84	1,200.96
SELVIG	KRISTEN	Business Manager	106,476.10	1,435.95
SNOWDEN	SCOTT	First Class Firefighter	116,793.24	1,200.96
SPEAKMAN	WILLIAM	Fire Captain	136,987.90	1,460.02
SPEED	DAVID	Director of Emergency Services	163,839.03	2,254.49
STAPLES	ROBERT	Fire Captain	152,629.63	1,460.02
STYCUK	JENNIFER	Facility Supervisor	126,700.98	1,778.88
SUESS	MICHAEL	First Class Firefighter	110,485.89	1,170.46
TAPP	AMANDA	Manager Development Review	139,920.32	1,835.21
TAYLOR	JESSE	First Class Firefighter	111,858.44	1,333.11
TAYLOR	JAMES	First Class Firefighter	108,657.04	1,200.96
TEBOGT	RYAN	First Class Firefighter	113,506.17	1,113.12
TYTE	DUANE	First Class Firefighter	121,138.84	1,236.38
VAN DYK	ROBERT	Manager Info Technology	171,609.75	2,257.49
VANDERHEYDEN	AMY	Project Manager - Projects and Grants	115,232.08	1,541.66
WALKER	LEANNE	Communications/Social Media Specialist	116,222.83	1,487.91
WELSH	CHRIS	Facility Supervisor	119,348.13	1,593.34
WELSH	TIM	Facility Supervisor	118,308.05	1,587.43
WHELLER	LISA	Human Resources Manager	160,524.23	2,108.74
WHITE	DARRYL	Fire Captain	143,291.66	1,514.95
WILBUR	JESSICA	Health and Safety Coordinator	109,518.04	1,536.39
WOO	WILLIAM	Councillor	117,250.78	14,154.91
WORRALL	DANIEL	Fire Captain	139,634.05	1,525.50
ZAMBRI	NICOLE	Senior Planner	110,330.41	830.06
ZHENG	HUANJIN	Client/Application Services Supervisor	126,484.60	1,757.63