



2025 Public Sector Salary Disclosure List for Municipality of Clarington Employees Earning over \$100,000

March 6, 2026 - date to be filed with Ministry

Last Name	First Name	Position	Salary Paid	Taxable Benefits
Anderson	Granville	Councillor	121,090.35	10,585.74
Anderson	Heather	Executive Assistant to the Mayor	131,446.72	1,717.11
Armstrong	Sarah	Principal Planner	127,464.67	1,717.11
Backus	Lisa	Manager Community Planning and Design	188,879.85	2,410.50
Baker	Keith	Lead Hand Building Services	109,259.04	763.89
Barchard	Joanne	Law Clerk	111,559.50	701.21
Bartlett	Natalie	Municipal Law Enforcement Supervisor	113,499.18	1,546.98
Bergeron	Kristina	Manager Municipal Law Enforcement	149,929.22	2,007.46
Bhatt	Nirali	Senior Plans Examiner	111,409.26	814.47
Bilenduke	Vanessa	Supervisor, Community Engagement and Events	127,253.76	1,705.83
Blanchard	Sean	First Class Firefighter	134,486.07	1,292.67
Bourke	Michael	Lead Hand Operations	133,121.37	671.85
Brezina	Robert	Manager of Engineering and Design	157,057.02	2,079.15
Brooks	Adam	Manager, Projects and Capital Planning	136,188.56	1,903.20
Brown	Cody	Solutions Analyst	102,212.47	763.89
Brown	Katelyn	Business Coordinator	116,018.45	1,560.89
Bruno	Christina	Business Coordinator	116,148.75	1,580.85
Bullied	Kristin	Administrative Assistant	101,367.27	1,227.18
Burns	Stephen	Lead Hand Facilities	112,058.09	763.89
Bynoe	Barry	Health and Safety Coordinator	111,703.54	0.00
Cachia	David	Chief Information Officer	183,589.50	2,428.95
Carlton	Brandi	Information Technology Business Development Supervisor	139,793.12	1,874.94
Carnovale	Christopher	First Class Firefighter	145,626.20	1,274.34
Carson	Cody	First Class Firefighter	126,022.23	1,142.98
Chalmers	Richard	Capital Works Supervisor	155,407.20	2,067.54

Last Name	First Name	Position	Salary Paid	Taxable Benefits
Chambers	Michelle	Legislative Services Coordinator	114,412.48	1,470.49
Chanthirakumar	Srishyam	Project Manager - New Build Capital Projects	101,603.97	0.00
Chong- St Amant	Mandy	Manager of Procurement	145,562.94	1,894.30
Circo	Jacob	Senior Planner	111,597.09	710.05
Conner	Michael	Senior Building Inspector	109,940.85	866.25
Cowan	Randal	Deputy Fire Chief	192,483.12	2,410.50
Crompton	Amanda	Principal Planner	120,366.25	1,635.95
Crouch	Kyle	First Class Firefighter	149,937.41	1,306.77
Davison-Vanderburg	Christopher	Chief Training Officer	194,842.52	1,591.62
Dee	Alison	Clarington Library, Museums and Archives Director, Strategy and Innovation	145,747.67	1,713.60
Dempster	Mary-Anne	Chief Administrative Officer	303,133.08	3,119.88
Dennis	Murray	Platoon Chief	196,156.68	1,697.26
Dion	Eric	Fire Captain	149,788.27	1,304.36
Diotte	Bridgette	Fire Prevention Inspector	122,729.31	1,230.82
Douglas	Jason	Network Administration Supervisor	143,375.23	1,874.94
Drury	Christopher	Senior Plumbing/Mechanical Inspector	109,167.83	862.49
Elliott	Megan	Clarington Library, Museums and Archives - Manager of Business Administration	104,505.86	1,142.55
Espinoza Gutierrez	Gilberto	Building Engineer	122,285.18	0.00
Farquharson	Robert	Supervisor, Aquatic Operations	127,584.49	1,723.27
Ferguson	Matt	First Class Firefighter	127,002.68	1,142.98
Forsey	Craig	First Class Firefighter	144,784.66	1,265.64
Forsey	Dustin	Supervisor, Roads	122,736.46	1,659.41
Foster	Adrian	Mayor	207,232.98	16,087.38
Franklin	Devin	Fleet Coordinator	132,319.13	801.39
Frosch	Kevin	Building Technician - Heating, Ventilation and Air Conditioning	102,189.88	801.39
Gallagher	June	Municipal Clerk	201,308.19	2,643.51

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Gardner	Jennifer	Clarington Library, Museums and Archives - Director of Neighbourhood Services	143,962.60	1,855.10
Gardner	Robert	Fire Captain	173,130.86	1,516.70
Gibson	Joshua	Capital Works Coordinator	108,085.73	1,476.51
Gibson	Matthew	First Class Firefighter	146,326.20	1,265.64
Goldsworthy	Brian	Equipment Operator II	100,459.94	656.76
Graham	Samuel	First Class Firefighter	144,261.17	1,265.64
Grani	Christopher	First Class Firefighter	137,202.67	1,310.53
Grigg	Brendan	Supervision of Building/Deputy Chief Building Official	145,014.85	1,810.23
Groen	Robert	Supervisor, Building and Capital Projects	140,304.34	1,874.94
Hamilton	Alec	First Class Firefighter	155,840.38	1,265.64
Hansen	Jason	Fire Captain	190,462.89	1,547.40
Harrison	Phillip	First Class Firefighter	128,952.62	1,230.82
Henderson	Sean	Fire Training Officer	157,813.22	1,446.16
Hodgson	Candice	Supervisor, Customer Service	116,148.75	1,580.85
Hoffman	Amanda	Executive Assistant to the Chief Administrative Officer	106,410.66	1,456.13
Hoogsteen	Matthew	First Class Firefighter	150,120.67	1,265.64
Horne	Jennifer	Animal Shelter Supervisor	115,298.76	1,561.95
Hunt	Mitchell	Business Performance Specialist	116,028.34	1,575.81
James	Jessica	Manager of Taxation Services	155,649.53	2,067.54
Jewell	Allen	Second Class Firefighter	113,517.69	1,079.12
Jorstad	Sarah	Communications Officer	120,791.32	1,641.90
Kalita	Michael	Fire Captain	149,465.47	1,301.40
Keefer	Kaitlin	Communications Officer	124,612.45	1,685.76
King	Ryan	Traffic Coordinator	115,921.53	801.39
Knox	Laura	Economic Development Coordinator	127,508.15	1,773.06
Ladouceur	Marc	Platoon Chief	190,275.93	1,560.17
Lamport	Bradley	Acting Director Emergency and Fire Services, Fire Chief	190,665.68	2,427.40

Last Name	First Name	Position	Salary Paid	Taxable Benefits
Leca	Stephen	Senior Plumbing/Mechanical Inspector	110,010.83	866.25
Lester	Steven	First Class Firefighter	136,533.12	1,299.76
Linton	Geoffrey	Supervisor, Roads	137,721.80	1,846.18
Lyon	Colin	Associate Solicitor	185,606.39	2,373.19
Lyons	Darryl	Deputy Chief Administrative Officer, Planning and Infrastructure	264,250.77	3,101.97
Machacek	Monika	Clarington Library, Museums and Archives Chief Executive Director	208,696.77	2,646.03
Maciver	Robert	Deputy Chief Administrative Officer/Municipal Solicitor	257,789.79	3,119.88
Maclean	Justin	Director, Strategic Initiatives	191,777.30	2,533.29
Maclean	Michael	Lead Hand Operations	119,633.81	763.89
Maclean	Sophie	Human Resources Business Partner	106,769.90	1,461.45
MacPherson	Robert	Fleet Manager	165,659.61	2,189.07
Marmush	Lyubomyr	Second Class Firefighter	106,347.98	954.92
McCaul	Myles	First Class Firefighter	125,176.93	1,230.82
McConkey	Aidan	Fire Captain	163,545.02	1,516.70
McCutcheon	Robert	Platoon Chief	179,310.35	1,697.26
McKee	Sandra	Acting Manager of Procurement	132,185.81	1,745.95
McMullen	Kerri	Manager, Compensation and Benefits	153,651.88	1,825.04
Meaker	Kyle	First Class Firefighter	144,959.18	1,276.88
Mehran	Mina	Transportation Engineer	118,148.16	1,604.69
Mercer	Andrew	Acting Supervisor, Building Operations	103,841.67	821.44
Mercer	Kenneth	Supervisor, Forestry and Cemeteries	146,306.28	1,874.94
Metropolyt	Micheline	Senior Geographic Information System Analyst	101,759.29	809.01
Micu	Cosmin	Manager, Parks Design and Development	136,120.24	1,831.97
Miranda	Conrado	Senior Plans Examiner	103,992.84	716.97
Mitchell	Julia	Director of Community Services	223,193.75	2,877.45
Moor	Shayna	Senior Building Inspector	109,884.75	866.25
Moss	Marcus	Second Class Firefighter	111,606.40	1,068.00

Last Name	First Name	Position	Salary Paid	Taxable Benefits
Muhtaj	Musawer	Senior Financial Analyst	107,161.37	848.40
Muir	Jason	Lead Hand Facilities	125,560.11	763.89
Muir	Tyler	First Class Firefighter	156,750.85	1,301.40
Muirhead	Matthew	Chief Fire Prevention Officer	166,849.14	1,525.32
Mulrooney	Ryan	First Class Firefighter	136,629.30	1,308.42
Myers	Stephen	Manager, Recreation Services	170,770.20	2,251.62
Naish	Meghan	Second Class Firefighter	108,887.76	1,042.78
Nancekivell	Cameron	Cemeterian	102,171.10	729.09
Newman	John Paul	Deputy Clerk	155,456.52	2,067.54
Noordstra	Kevin	Second Class Firefighter	109,788.07	1,042.78
Norris	Jeffrey	Fire Prevention Officer	155,686.43	1,446.16
Novak	Brett	Acting Director of Public Works	184,102.42	2,428.02
Novak	Shaun	Senior Network Analyst	114,784.44	905.30
O'Hare	Paul	Platoon Chief	198,131.14	1,697.26
Oliver	Matthew	First Class Firefighter	139,849.62	1,314.70
O'Meara	Jennifer	Communications and Policy Advisor	105,660.63	1,445.49
Parish	Sarah	Principal Planner	117,684.00	1,481.14
Pascoe	Brent	Lead Hand Operations	113,204.37	767.67
Pascoe	Kersti	Supervisor, Community Programs - Recreation and Fitness	127,532.95	1,717.11
Paterson	Jaclyn	Acting Manager, Financial Planning	123,881.62	1,662.21
Patrick	Michael	First Class Firefighter	144,207.02	1,260.62
Pedaletti	Marco	Capital Works Engineer	129,716.19	1,757.84
Pellerin	Daniel	Fire Captain	169,539.94	1,350.41
Perini	Mariano	Acting Deputy Chief Administrative Officer, Public Services	225,801.25	2,915.05
Pick	Michelle	Accounting Services Manager/Deputy Treasurer	176,867.05	2,251.62
Pilon	Christine	Second Class Firefighter	111,977.56	1,042.78
Pinn	Trevor	Deputy Chief Administrative Officer / Treasurer	255,711.74	3,119.88
Pirri	Paul	Director Economic Development	194,857.71	2,553.33
Porras Sanchez	Ruth	Senior Planner	122,520.99	896.34

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Potrykus	Slawomir	Traffic Engineering Supervisor	142,226.24	1,867.75
Preston	Aidan	First Class Firefighter	118,407.65	991.40
Proctor	Stephen	Fire Captain	159,742.67	1,516.70
Pudlis	Aaron	Fire Captain	152,020.37	1,301.40
Ratnasingam	Natalie	Project Manager, Climate Response and Sustainability	112,225.89	1,569.54
Reck	Lee-Ann	Deputy Chief Administrative Officer, Public Services	232,009.85	2,997.08
Recoskie	Maurice	Mechanical Technician	129,095.73	1,251.68
Ricciardi	Giuseppe	Manager of Construction and Inspections	195,343.74	2,469.10
Rice	Brent	Director of Building/Chief Building Official	189,980.74	2,488.15
Richardson	Karen	Manager, Development Engineer	182,622.62	2,434.74
Richardson	Stewart	Fire Captain	190,597.90	1,547.40
Ridge	Heather	Clarington Library, Museums and Archives - Heritage Services Manager	101,276.77	1,344.05
Robichaud	Tyler	Senior Planner	100,715.68	803.03
Robinson	Mallory	First Class Firefighter	135,936.26	1,265.64
Robinson	Shane	Fire Training Officer	164,797.91	1,446.16
Ross	Kara	Supervisor, Community Programs - Aquatics	127,463.21	1,603.95
Rowan	Paul	Fire Captain	181,698.92	1,547.40
Roy	Ian	First Class Firefighter	138,992.80	1,230.82
Rubino	Antonietta	Senior Planner	115,660.08	896.34
Santos	Antonio	Fire Captain	176,211.85	1,602.95
Schroor	Matthew	First Class Firefighter	159,242.47	1,265.64
Seharawat	Deepak	Manager of Corporate Performance and Innovation	150,133.21	2,007.46
Senior	Thomas	Fleet Technician	102,749.00	763.89
Shafi	Laila	Coordinator, Projects and Administration	101,969.75	1,289.46
Siersma	Brayden	Economic Development Officer	134,063.31	1,803.33
Smith	Jennifer	Manager, Parks Services	181,795.94	2,409.87
Smyth	Allison	Construction Coordinator	100,779.64	407.79

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Snowden	Scott	First Class Firefighter	154,852.43	1,301.40
Speakman	William	Fire Captain	166,251.68	1,547.40
Speed	David	Director of Emergency Services	163,757.12	2,153.88
Speed	Ryan	Fire Prevention Inspector	125,567.23	1,230.82
Stacey	Matthew	Facility Operator II	101,304.99	582.59
Stafford	Shane	First Class Firefighter	135,259.14	1,275.56
Staples	Robert	Fire Captain	180,036.36	1,547.40
Staunton	Shelagh	Records and Election Coordinator	127,097.49	1,717.11
Stevenson	Jenna	Supervisor, Business Services	108,639.51	1,483.08
Stone	Thomas	First Class Firefighter	118,330.49	1,052.72
Strong	Bryan	First Class Firefighter	122,265.34	1,203.66
Stycuk	Jennifer	Acting Manager, Facility Services	158,933.97	2,023.24
Suess	Michael	First Class Firefighter	140,853.14	1,230.82
Surerus	Kevin	Training Specialist	106,004.10	1,238.16
Tapp	Amanda	Manager Development Review	164,938.82	2,280.14
Taylor	James	First Class Firefighter	130,733.09	1,265.64
Taylor	Jesse	First Class Firefighter	137,902.63	1,288.26
Tebogt	Ryan	First Class Firefighter	137,044.05	1,177.80
Tuccia	Alessandro	Fleet Technician	115,427.45	763.89
Tyte	Duane	Fire Captain	146,140.21	1,301.38
Van Dyk	Robert	Manager Information Technology	190,753.79	2,410.50
Van Wees	Robert	First Class Firefighter	135,838.14	1,230.82
Vanderheyden	Amy	Supervisor, Strategic Projects	135,762.11	1,822.34
Vasseur	Marcel	Supervisor, Parks and Property	120,995.45	1,656.35
Vora	Shrija	Planner II	119,013.45	809.01
Vranich	Dustin	Construction Coordinator	104,530.73	712.26
Waite	Robert	Clarington Library, Museums and Archives - Information Technology Manager	105,932.72	1,400.40
Walker	Leanne	Marketing and Engagement Supervisor	133,542.11	1,764.36

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Warwick	Pierce	First Class Firefighter	138,246.70	1,230.82
Waters	Cheryl	Real Estate Manager	132,443.89	1,669.65
Welsh	Chris	Supervisor, Arena Operations	146,332.04	1,867.77
Welsh	Tim	Supervisor, Building and Mechanical Systems	138,470.57	1,846.18
Westover	Melissa	Manager of Strategic Communications and Initiative	151,808.62	2,003.69
Wheller	Lisa	Director of Human Resources	180,914.80	2,350.29
White	Darryl	Fire Captain	176,236.96	1,547.40
Whynot	Jeannette	Accessibility Coordinator	119,511.97	1,580.85
Woo	William	Councillor	127,069.57	14,442.48
Wood	Brenton	Lead Hand Parks	133,942.54	738.69
Worrall	Daniel	Fire Captain	168,579.68	1,523.60
Zach	Yvonne	Organizational Development and Learning Specialist	122,144.16	1,654.42
Zambri	Nicole	Principal Planner	134,746.25	1,458.00
Zauerhagen	Kurt	First Class Firefighter	127,102.14	1,305.19
Zheng	Huanjin	Client/Application Services Supervisor	140,547.95	1,874.94